

Ministry of Social Affairs,
Labor, Vocational Training and
Youth Rehabilitation
N0: 012 SKBY

Phnom Penh 02 June 2001

CIRCULAR
ON
**THE IMPLEMENTATION OF HYGIENIC MEASURES AND
WORK SECURITY (safety !) AT THE BRICK MANUFACTURING ENTERPRISES**

MOSALVY observes that at the brick making enterprises the implementation of hygienic measures and work security (safety!) has some concerned shortcomings. MOSALVY would like to give primary instruction so as to promote the implementation of the hygienic and work security (safety!) ensuring lawful interests of all parties as follow:

1. shall organize a place for firewood chopping which is far away from the entrance as well as other working places and **shall prohibit children to go over there.**
2. As for enterprises having machines to cut firewood, it requires to make solid cover for drive-belt of the machines and ask workers to cut the firewood by standing at one end of the firewood, that is, prohibit to stand in front of the saw tooth .
3. As for enterprises manufacturing bricks by using firewood and rice husks, it requires to build a solid machine hall with tie roof.
4. As for the use of Clay-Grinding Machine with the use of supporting shelf, it requires to install supporting shelf as well as pillar supporting the shelf firmly. The weight of the clay on the shelf must be proportional to the supporting shelf. Workers being employed there, shall not be asked to sit on the supporting shelf so as to hoe the clay into the hole of the Clay-Grinding Machine, that is, workers shall stand by sides so as to hoe the clay into the hole of the Clay-Grinding Machine. They shall not use their arms or legs to push the clay into the hole. Drive-belt of the machine shall be have a solid cover.
5. For the use of Clay-Grinding Machine without supporting shelf, it requires to install a solid hall so that workers work under the shade. Machinery for grinding clay to manufacture raw bricks and its drive-belt shall be covered firmly. Workers being employed there, shall not put their arms into the hole of the tool for clay grinding so as to press the clay, but instead use any other tool to push the clay into the hole.
6. shall install electricity network in accordance with electrical technique by installing a box for the meter and switch with proper cover.
7. As for enterprise that uses generator, it requires to replace a rotten exhaust pipe regularly. It requires to keep generator's Water Tank (radiator) outside the generator's hall and not to store diesel or engine oil in the hall, that is, to store in any other place.
8. For workers being employed at a brick kiln, it requires to have materials for work safety such as thick clothes, gloves made of thick cloth, boots made of cloth or leather, masks and black glasses (goggles).

9. For the use of employees from 15 to under-18 years of age, it requires to ensure that the work, which by its conditions or nature, is not hazardous to the health, security (safety !!) or the morality of an adolescent.

MOSALVY strongly hopes that all Ladies and Gentlemen who are the owners and directors of Brick Enterprises will pay attention to duly abiding by the above instruction.

Minister of MOSALVY

Copied to:

- King's Cabinet
- General Secretariat of Senate
- General Secretariat of NA
- Cabinet of Samdech PM
- Office of the Council of Ministers
- All concerned Ministries "for information"
- General Dpt of Labor and Vocational Training
" for dissemination and implementation"
- All prov./mun DOSALVY " for dissemination and implementation"
- Association of Employers " for information"
- Trade Unions " for information"
- All Radio and TV networks" for dissemination"
- Royal Journal Officiel

ITH SAMHENG